

Building Teamwork & Commitment (1 Day)

The Problems Solved

- Over time, effective teams can become complacent and produce less outstanding results and often don't succeed in achieving. Team members change. Priorities shift.
- Team members no longer feel responsible for the output of their team nor act to clear difficulties standing in their way.
- New or reconstituted teams need a structured kick off.

Our Solution

To have team members learn to...

- Leverage and understand how behavior impacts success
- Behave with confidence, openness, and commitment
- Perform the dual role of team member and leader
- Confidently display a positive team spirit
- Differentiate clearly who is in charge, who cares, who benefits
- Organize effectively
- Function within an atmosphere of trust by empowering the team and sharing the vision
- Leverage each other's strengths and weaknesses

Target Audience

Teams that are forming or teams that are struggling.

Pre-Work

- This workshop has as pre-work an online Everything DiSC Workplace Profile for each attendee
- The data from this pre-work is used to produce a Team View, Culture Report for each team segment, and Comparison Reports for each pairing
- Delivery of the workshop is customized to emphasize your specific needs and expectations

Overview

This one-day workshop helps you and your organization to:

- Build trust and commitment
- Create a highly involved work force (virtual or face-to-face)
- Develop and leverage emotional intelligence
- Improve communication
- Develop a more balanced understanding to effectively deal with interpersonal relationships and other cultures

Additionally, this workshop leverages collective learning – a core element of team building. Why? Well, because success requires:

- Open minds to new ideas and experiences
- Building relationships
- Developing group resources
- Understanding authority problems
- Empathizing with others
- Above average communication skills